



NEWS RELEASE

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Contacts: Dolores Quesenberry, (919) 733-0348
Neal O'Briant, (919) 715-3233

Labor Law Poster Scams Increase With Minimum Wage Hike

Raleigh—N.C. Department of Labor officials urge businesses to ignore threatening mail from private poster companies that are trying to capitalize on the minimum wage increase, enacted by U.S. Congress, which takes effect this week.

“Ignore the ridiculous solicitations,” Labor Commissioner Cherie Berry said. “Your tax dollars have already purchased your business a poster, so save your money and call NCDOL for your free set.”

“We noticed an increase in calls from the public complaining about the mailings the last time the minimum wage increased, and the same thing is happening this year,” Berry said.

Businesses interested in ordering the new posters, can visit the Department of Labor Web site at www.nclabor.com/posters/posters.htm or call us at 1-800-625-2267.

Private poster companies that make money selling expensive posters have capitalized on the graduated minimum wage increase by threatening businesses into buying the latest poster or risk incurring substantial fines from the N.C. Department of Labor. The poster companies have been known to charge as much as \$100 per poster.

NCDOL has updated the Wage and Hour Notice to Employees to reflect the minimum wage change, but there will be no fines issued to businesses that don't have the most recent notice posted.

As of Thursday, July 24, employers in North Carolina are required to pay their employees at least \$6.55 per hour. The increase is the second step in a three-step process Congress enacted in 2007 to eventually increase the federal minimum wage to \$7.25 per hour. The third and final step will take effect July 24, 2009.

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